



The Vetting & Barring Scheme (VBS), CRB and YOU a guide as at 19/11/08

- The governments Independent Safeguarding Authority (ISA) background checking system **known as the “Vetting and Barring Scheme+ (VBS)** for those who work with young people and vulnerable adults comes into force on the 12th October 2009.
- This new scheme is law and non-compliance could result in criminal action. It covers what the government call Regulated Activity. This is defined as an activity where an adult is working in close proximity, on a regular or frequent or intensive basis, with young people or vulnerable adults, thus having the opportunity to build a relationship of trust with them. Training, coaching, supervising, officiating young people in athletics are considered Regulated Activities.
- People undertaking a Regulated Activity must apply to be a member of the VBS.
- The VBS is **not a replacement** for the existing CRB scheme. These two checks will work together, in tandem via a single form, to help safeguard young and vulnerable people and will require **no additional work** over and above what is expected for a CRB check by the person completing the form.
- The new law relates to both paid staff and volunteers-thus covers many people who work or volunteer in athletics clubs across the country.
- Clubs will need to risk assess(from October 2009) their personnel to identify who should apply for a VBS membership. This should include:

Coaches	medical/first aid	membership secretary
Parent helpers	Club welfare officers	photographers
Officials	catering staff	team managers
Stewards	regular drivers	

- This new scheme will check individual applicants against its database of individuals who have been banned(by government) from working with children or vulnerable adults.
- From 12 October 2009,it will be a criminal offence to:
 - Apply or volunteer for a job which is a Regulated Activity if you know that you are on the barred list;
 - To appoint someone to a paid or voluntary role within a Regulated Activity if you know they are on the barred list.
 - Deploy an individual to a paid or voluntary role in a regulated activity, **before** they have become members of the VBS.
 - Continue to employ, in paid or voluntary capacity, anyone who has been barred from working with young and vulnerable people since joining the VBS.
- Applications are FREE for volunteers but will cost £64 for paid employees-this will be for a combined VBS and CRB check.
- The VBS membership application will only ever need to be done once. The membership number **will be transferable & recognised** between all employment and volunteer roles and between different employers.
- If a persons status changes and they become barred then all the individuals employers (paid or voluntary) will be informed.
- CRB checks must still be renewed with UK Athletics every three years and they are **not transferable between employers.**

For more information on the VBS and CRB please visit www.isa.gov.uk or contact the UK Athletics welfare team on 0161 223 4246. This information is subject to change.